

THE DEPARTMENT OF MANAGEMENT AND BUDGET 2007 EMPLOYEE EXCELLENCE AWARDS WINNERS

Four individuals and a team of employees were honored in DMB's annual Employee Excellence Awards program. All DMB employees are able to nominate their colleagues for the awards, which recognize employees who help DMB achieve its very best.



**KEN POWELSON, DAN MORGAN, JOEL HOFFMAN,
BRIAN TURNBULL, JUDY FERRIGAN,
VIRGINIA ZIMMERMANN and MARILYN WILLIAMS**
Innovator Award

These employees formed an interdepartmental team that worked to implement a fair and equitable parking policy for employees with physical limitations. The team was comprised of members from the Departments of Management and Budget, Civil Rights, Labor and Economic Growth, and the Office of the State Employer. The team examined policies and procedures set forth by the Americans with Disabilities Act and established a method for assigning handicapped parking spaces.

Thanks to the team's efforts, the resulting policy streamlined the process and offered consistent guidelines for assigning handicapped parking spaces.

JACKIE BARNES **Customer Service Award**

Jackie, who supervises the manual unit in the Mail and Delivery Services Division, works to find the most efficient, cost-effective mailing methods for her customers. Many of the unit's projects are time sensitive, and customers praise Jackie's ability to meet their deadlines. She is described as a professional whose service is second to none.



MIKE STEPHENS **Every Day Hero Award**

Mike, who works in the Mail and Delivery Services Division, processes a high volume of mail with near-perfect accuracy. He typically starts his shift early, ensuring that all certified and registered items are ready for drivers to distribute during morning deliveries. He is always ready to lend a hand when a coworker needs extra help.



SANDY BALL **Leadership Award**

Sandy, who served as business process leader in the Retirement Services Benefit Plan Design group, regularly demonstrates the concepts of vision and teamwork. She encourages staff to use creative techniques to solve problems and supports their decisions. She has been credited with streamlining the group's administrative hearing process.



VIRGINIA ZIMMERMANN **Living the Values Award**

Virginia, who recently retired from the Financial Services Billings Unit, consistently demonstrates DMB's values. Her communication skills and business knowledge were instrumental in implementing the automated billing programs that bring in \$100 million annually for several DMB divisions. She is respectful of others and approaches work with a positive, can-do attitude.

